



HARLINGTON LOWER AND SUNDON LOWER SCHOOL

Uniform Policy

Approved by Curriculum Trustee Committee: February 2024
Next review: as necessary or February 2026

Rationale:

At Harlington and Sundon Lower Schools we take pride in being smart, well presented and ready for learning. We believe children should feel a sense of pride in being a member of our school community. It is our policy that all children wear school uniform when attending school, or when participating in school organised events, including those outside of normal school hours, except where alternative clothing is permitted. We ask children to wear their shirts tucked into their skirts, shorts or trousers and this is reflected in the pride they show when wearing our school uniform.

Aims:

Our policy on school uniform is based on the belief that we are pleased to wear a uniform that:

- Promotes a sense of pride in our school
- Helps to create a sense of community and belonging to the school
- Identifies pupils within the school
- Supports the school's commitment to inclusion
- Prevents pupils from wearing 'fashion clothes' that could be distracting in class
- Is practical, smart and designed with health and safety in mind
- Is reasonable cost and offers the best value for money for parents and carers
- Will avoid discrimination in line with our legal duties under the Equality Act 2010

Our school's legal duties under the Equality Act 2010:

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable (see our hair expectations below)
- Allow pupils to request changes to swimwear for religious reasons

- Allow pupils to wear headscarves and other religious or cultural symbols

Governors will ensure that:

This policy takes account of the latest guidance from the DfE (currently November 2021 Uniform Guidance) and is reviewed in accordance with the policy review cycle ensuring it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- It takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

The Headteacher and Senior Leadership Team will ensure that:

- This policy is effectively implemented
- This policy is shared with all new parents to our schools
- Reasonable requests from parents for exemptions to this policy are considered
- Every effort is made to ensure these items are of good quality and an affordable price
- Every effort is made to ensure that preloved uniforms are available for parents to acquire
- Pupil Premium funding is used to support pupils in receipt of this funding, where necessary, to ensure they are able to wear the appropriate school uniform.

Staff will ensure that:

They implement this policy, including reporting to the Headteacher and /or Senior Leaders where appropriate.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The Role of Parents and carers

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and P.E. kit, that it is clean, in good repair and that the child's name is visibly labelled on all items. They should ensure that the uniform is of the correct size, especially footwear used for Physical Education. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a member of our Senior Leadership team to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our lost property to wear for the day if possible. The same system will apply for children who do not have their PE kit. Parents will be contacted to discuss the matter further.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Our school jumper features the school logo but we do not have a school blazer.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire preloved uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

The school accepts no liability for the loss or damage to uniform or personal items worn or brought into school although every effort is always made to ensure lost items are returned to the wearer.

In the event of infringement of the uniform policy, in the first instance a member of staff would have a discrete discussion with the pupil or parent/ carer as appropriate regarding any explanation for the infringement and any action that might be required. In the event of persistent infringement, a Senior Leader will contact the parents or carers to discuss how the school can offer support.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance to the Headteacher. Harlington and Sundon Lower Schools welcome children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look thoughtfully at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfairly.

Our school's uniform

Harlington Lower	Sundon Lower
<p>Royal Blue sweatshirt or cardigan with school logo</p> <p>White shirt or polo shirt with or without school logo</p> <p>Smart, tailored grey trousers either full length or shorts, grey skirts or pinafore</p> <p>Summer alternative- Pale blue checked dress, grey skirt, grey shorts</p> <p>Plain grey or white tights or grey or white socks</p> <p>Black flat heeled school shoes (not trainers, canvas, or open toed).</p> <p>Royal blue fleece jacket with school logo for outdoor wear (optional). May be worn to and from school or at playtimes.</p> <p>PE Kit – in a draw string bag</p> <p>Navy or black shorts</p> <p>Round neck Tee shirt in house colours</p> <p>Plimsolls or trainers</p> <p>Black or navy tracksuit bottoms and/or a black or navy hoodie may be worn for outdoor PE</p> <p>Please clearly label all items of clothing</p>	<p>Red sweatshirt or cardigan with school logo</p> <p>White shirt or polo shirt with or without school logo</p> <p>Smart, tailored grey trousers either full length or shorts, grey skirts or pinafore</p> <p>Summer alternative- Red checked dress, grey skirt, grey shorts</p> <p>Plain grey or white tights or grey or white socks</p> <p>Black flat heeled school shoes (not trainers, canvas, or open toed).</p> <p>Red fleece jacket with school logo for outdoor wear (optional). May be worn to and from school or at playtimes.</p> <p>P E Kit – in a draw string bag</p> <p>Black or navy shorts</p> <p>Round neck Tee shirt in house colours</p> <p>Plimsolls or trainers</p> <p>Black or navy tracksuit bottoms and/or a black or navy hoodie may be worn for outdoor PE</p> <p>Please clearly label all items of clothing</p>
<p>Royal blue book bag- with school logo</p>	<p>Red book bag-with school logo</p>
<p>Royal blue unisex cap (optional) with school logo</p>	<p>Red unisex cap (optional) with school logo</p>

Uniform is available to order from the Prestige Design and Workwear website.

ONLINE orders: www.prestigedesignww.co.uk

Or unbranded items from high street retailers

Pre-loved Uniform is available through our FRIENDS/ PTA ; please contact our school office for information.

Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our school. Should there be a requirement on faith grounds, this would need to be discussed with the Headteacher first.

In all circumstances only plain studs may be worn as earrings. If a child wishes to have his/ her ear(s) pierced, we ask that this is carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed. In the rare cases when a child cannot remove their ear studs parents must provide plasters/ tape that the child can themselves apply to the ear studs during P E lessons. If they are not covered the child will not be able to take part in P.E. lessons. Please note: Teachers are not permitted to remove earrings.

Inexpensive watches may be worn in Year 3 and Year 4. However, if a watch is designed for games, photography, texts and other distracting functions, it should not be worn.

Hair Ornaments, Make up and Nail Varnish

Long hair should be tied back securely with a hair band which should be either blue or the colour of the child's hair at Harlington Lower or red/black at Sundon Lower to match our uniform. Hair bands and clips should be minimal in design, and of a colour compatible with our school, only used to keep long hair in place. Long hair should be tied back for practical subjects including P.E. Some hair bands or clips may need to be removed for PE on the grounds of health and safety.

Make up and nail varnish should not be worn to school. Similarly, temporary transfers or fake 'tattoos' are not appropriate.

Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns or track lines cut into their hair. Coloured or dyed hair that could serve as a distraction to themselves and others is also not allowed.

Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes without logos as stated in the uniform list. Boots or trainers should not be worn.

Head Coverings:

Pupils may wear a black/white head covering related to their faith. Headscarves must be small, shoulder length and in black or white.

Seasonal Safety:

In autumn, winter and spring a warm waterproof coat is essential together with hat, gloves and a scarf when necessary. In the Summer term a light-weight waterproof jacket is advisable.

On hot, sunny days children should be protected from the sun when outdoors by:

- Wearing a hat or cap
- Wearing appropriate SPF sun-screen that has been applied at home. Adults in school are not permitted to apply sun-screen to pupils.



We support children in becoming well rounded individuals where they naturally demonstrate the values of the school in all aspects of their lives.